

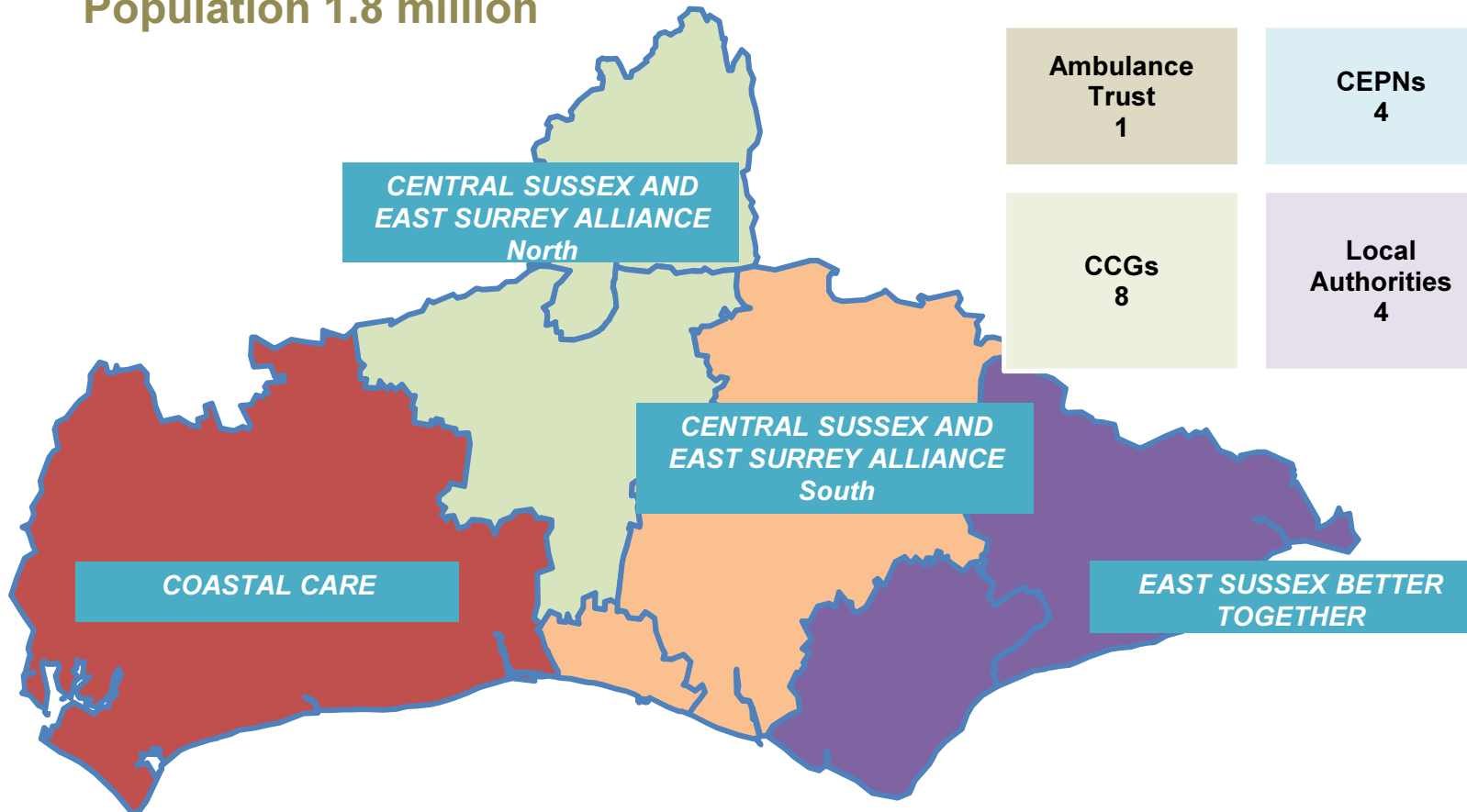
# **Sussex and East Surrey STP Summary overview – workforce**

- Governance structure
- Objectives
- Statement of Intent and aligned programmes/projects

# Sussex and East Surrey

## Health Education England

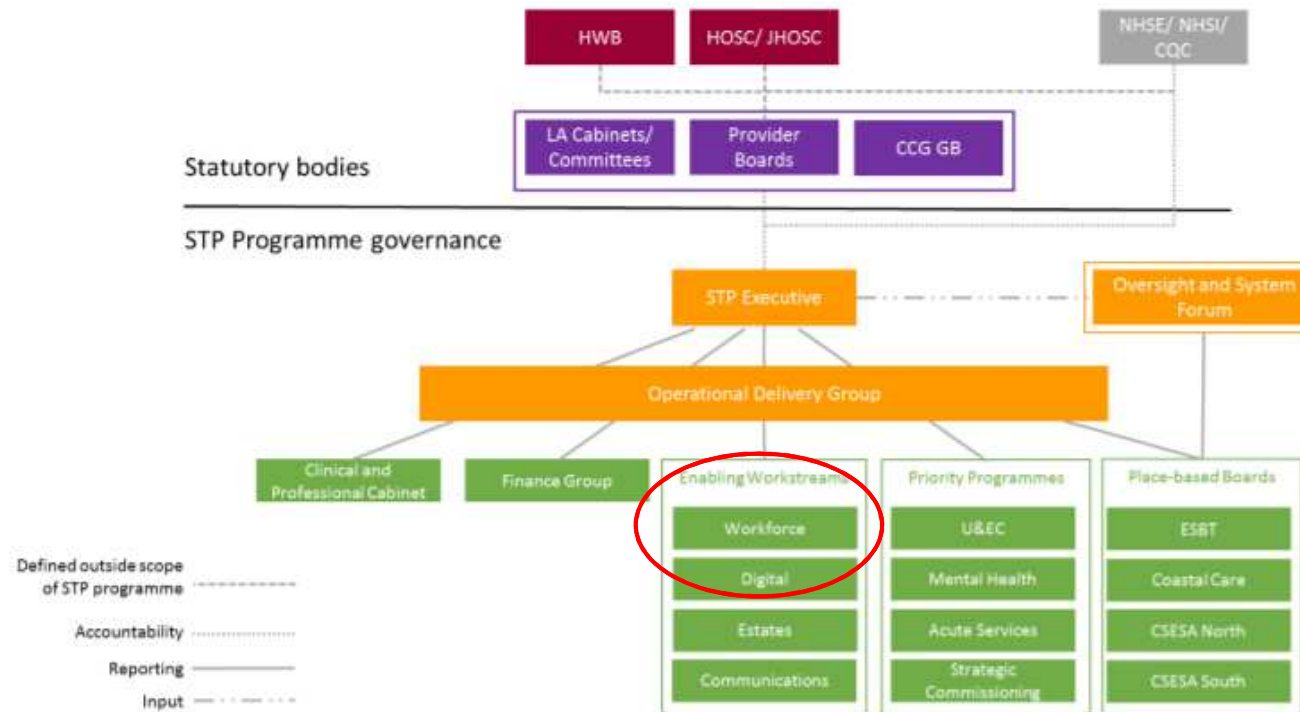
Population 1.8 million



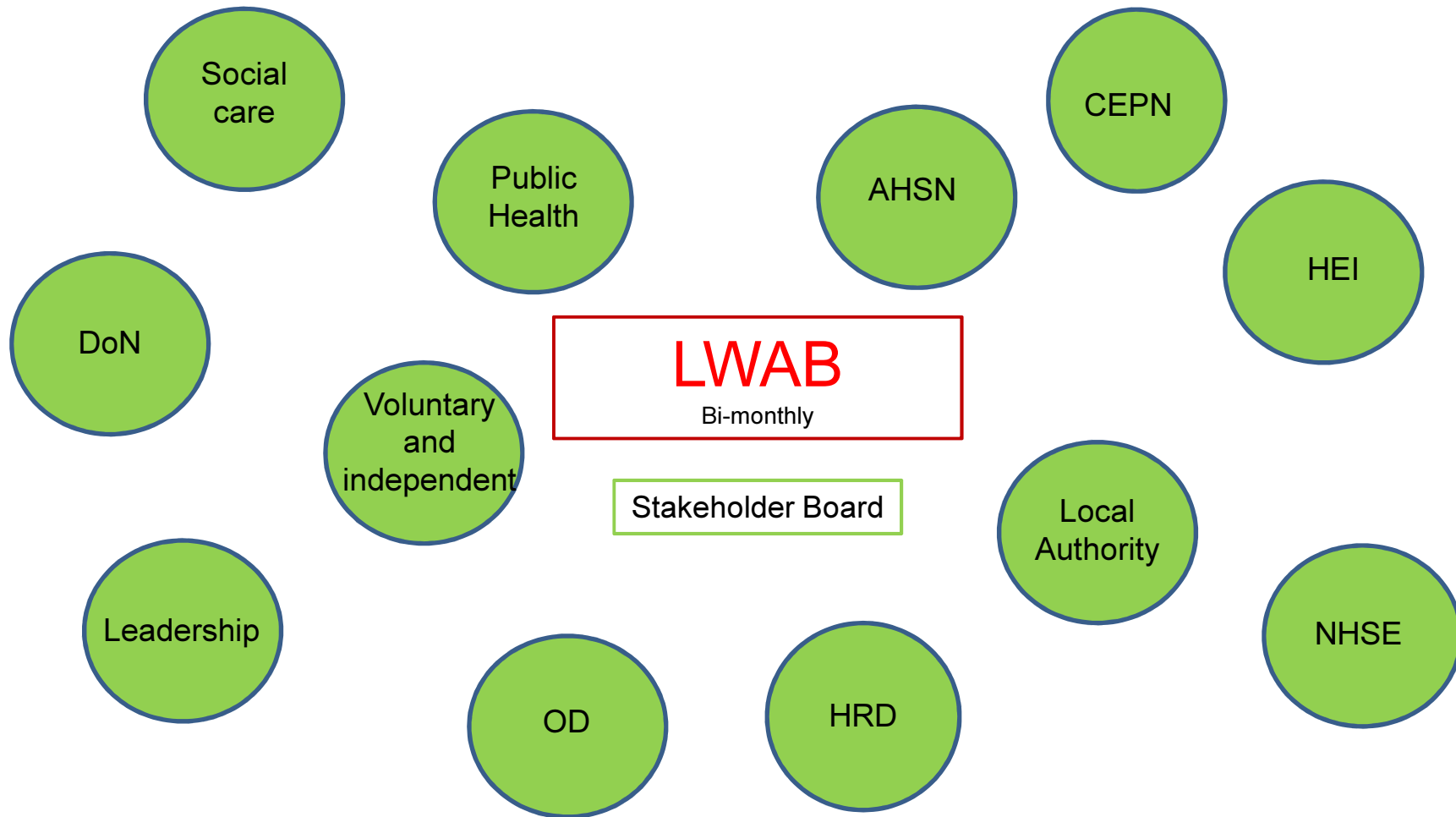
'Places' 4	Acute/ Community Trusts 7	Mental Health Trusts 2
Ambulance Trust 1	CEPNs 4	GP Surgeries 215
CCGs 8	Local Authorities 4	Social care • Domiciliary care 296 • Nursing homes 268 • Care homes 651

# Governance structure

## Revised governance structure



## SES Local Workforce Action Board



# Objectives

To develop solutions and agree a workforce work programme to support the STP including areas such as strategic HR issues, attraction and retention and improving health and wellbeing, as well as education and training.

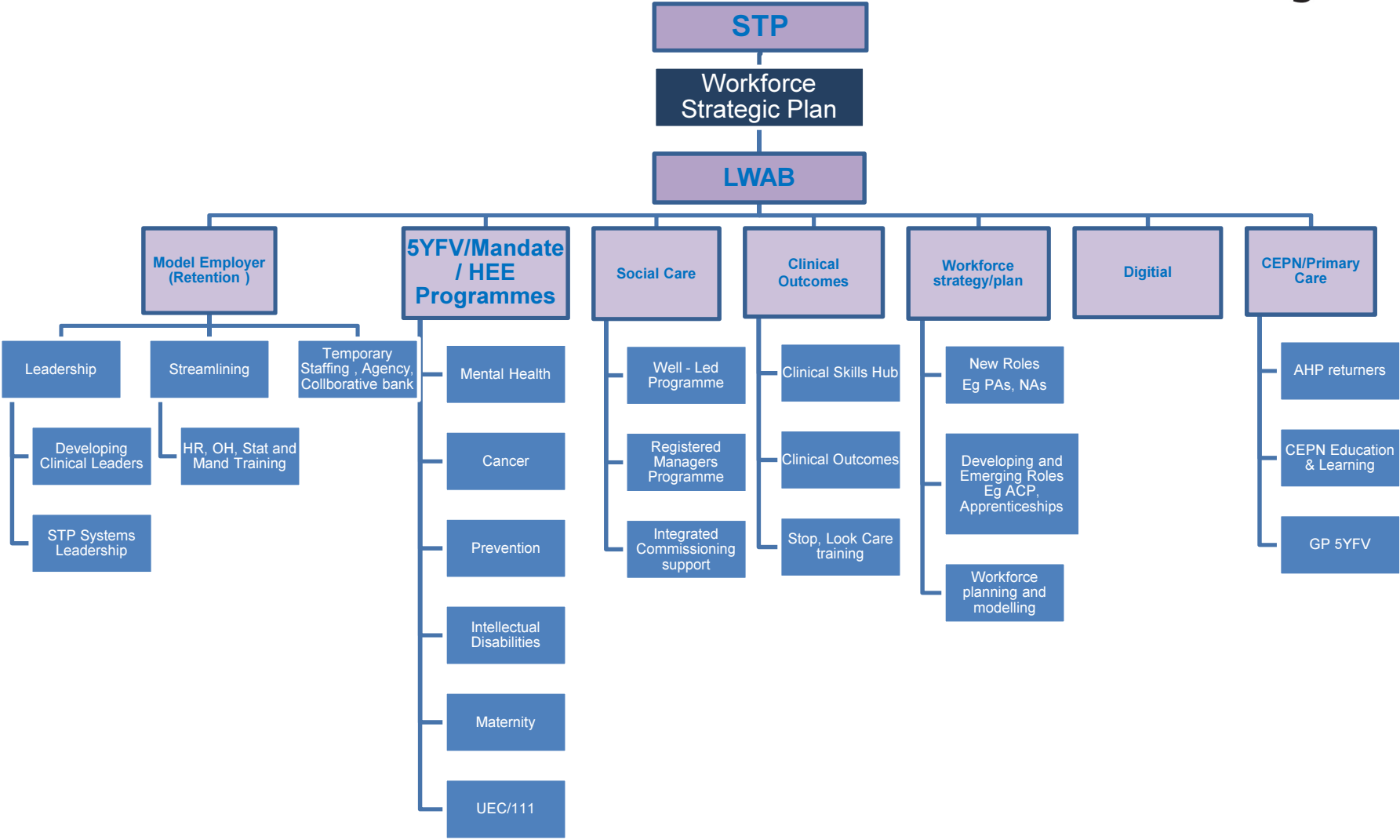
Achieved through:

- ✓ Agree the workforce work programme to support SES STP
- ✓ Oversee implementation of the work programme
- ✓ Engage with local and national stakeholders to co-ordinate input from both HEE and other STP member organisations
- ✓ Develop an overarching, high level Workforce Strategy (initially a Statement of Intent)
- ✓ HEE Mandate Programmes across KSS. Eg Mental Health, Intellectual Disabilities, End of Life Care, Cancer

# Programme Structure



Health Education England



# Key Careers and Apprenticeship Initiatives

- HEE KSS Career Progression team in each STP area
- Working with East Sussex Careers Hub pilot
- Pre-employment programmes
- Schools and college engagement including Learn Live
- Careers events
- STP Apprenticeship forums including health, primary care and social care
- Careers Leader's Training session on health and social care careers

# Programme Support

To strengthen the programme to ensure focused delivery at scale and pace, the following resource is being invested:

- Workforce Programme Director
- HR Programme support
- Business Support
- Administration
- Workforce Planning support is being reviewed.



## **Recommendations for the Health and Wellbeing Board.**

- Create awareness of the opportunities that a career in health and social care has for local people.
- Support and develop an inclusive and diverse workforce using local networks
- Work with system partners, including the voluntary sector to further generate ideas for innovative workforce post which can further attract people to a career in health and social care.